



Employment Application

| APPLICANT INFORMATION | | | | | | |
|---|------------------------------|-----------------------------|--|------------------------------|-----------------------------|--|
| Last Name | | First Name | | M.I. | Date | |
| Street Address | | | | Apartment/Unit # | | |
| City | | | State | | ZIP | |
| Phone | | | E-mail Address | | | |
| Date Available | | Social Security No. | | Desired Salary | | |
| Position Applied for | | | | | | |
| Are you a citizen of the United States? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If no, are you authorized to work in the U.S.? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | |
| Are you able to fluently read, write, and understand spoken English?* | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, are you fluent in any other languages? YES <input type="checkbox"/> NO <input type="checkbox"/> Explain. | | | |
| Are you employed now? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, may we inquire of your present employer? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | |
| Have you ever applied to this company? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If so, when? | | | |
| Have you ever worked for this company? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If so, when? | | | |
| Have you been convicted of a felony within the last 5 years? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, explain | | | |

| EDUCATION | | | | | | |
|-------------------------|--|-------------------|------------------------------|-----------------------------|----------------------------|--|
| Grammar School | | | Address | | | |
| No. of Years Attended | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Subjects Studied | |
| High School | | | Address | | | |
| No. of Years Attended | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree or Subjects Studied | |
| College or Trade School | | | Address | | | |
| No. of Years Attended | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree or Subjects Studied | |

| GENERAL | |
|--|--|
| Subjects of Special Study or Research Work | |
| Special Training | |
| Special Skills | |

PREVIOUS EMPLOYMENT*Please list last three employers, starting with the most recent*

| | | | | | | | |
|--|--|----|--|------------------------------|-----------------------------|---------------|----|
| Company | | | | | Phone | | |
| Address | | | | | Supervisor | | |
| Job Title | | | | Starting Salary | \$ | Ending Salary | \$ |
| Description of Work | | | | | | | |
| From | | To | | Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | | |
| Company | | | | | Phone | | |
| Address | | | | | Supervisor | | |
| Job Title | | | | Starting Salary | \$ | Ending Salary | \$ |
| Description of Work | | | | | | | |
| From | | To | | Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | | |
| Company | | | | | Phone | | |
| Address | | | | | Supervisor | | |
| Job Title | | | | Starting Salary | \$ | Ending Salary | \$ |
| Description of Work | | | | | | | |
| From | | To | | Reason for Leaving | | | |
| May we contact your previous supervisor for a reference? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> | | |

REFERENCES*Please list three persons you are not related to, whom you have known at least one year.*

| | | | | | | |
|-----------|--|--|--|--------------|--|--|
| Full Name | | | | Relationship | | |
| Company | | | | Phone | | |
| Address | | | | | | |
| Full Name | | | | Relationship | | |
| Company | | | | Phone | | |
| Address | | | | | | |
| Full Name | | | | Relationship | | |
| Company | | | | Phone | | |
| Address | | | | | | |

MILITARY SERVICE

| | | | | | |
|----------------------------------|--|-------------------|--|----|--|
| Branch | | From | | To | |
| Rank at Discharge | | Type of Discharge | | | |
| If other than honorable, explain | | | | | |

DISCLAIMER, AUTHORIZATION, AND SIGNATURE

*Brenner Recycling ("the company") provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. It is the policy of the company to encourage diversity and inclusiveness in all of its business pursuits. This includes employing people who may speak a language other than English as their primary means of communication. However, the nature of the company's work requires fluency in English as a common language to promote and maintain a safe working environment for all on site.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

| | | | |
|-----------|--|------|--|
| Signature | | Date | |
|-----------|--|------|--|



Background Check Release

I, _____, having applied for employment at Brenner Recycling ("the company") request and authorize the company to conduct a criminal history background search in my name. I understand that this may include Federal, State, and local searches.

| APPLICANT INFORMATION | | | | | | | |
|-------------------------------------|--------------------|---------------|--------------------|----------------|--|--------|--|
| Last Name | | First Name | | Middle Name | | Suffix | |
| Aliases / Previous Names Used | | | | | | | |
| | | | | | | | |
| Maiden Name (if applicable) | | | | | | | |
| Social Security No. | ____ - ____ - ____ | Date of Birth | ____ / ____ / ____ | Gender | | | |
| Driver's License or State ID Number | | | | State of Issue | | | |

| | | | | | | | |
|------------------------|--|--|----------------|--|------------------|-----|--|
| Current Street Address | | | | | Apartment/Unit # | | |
| City | | | State | | | ZIP | |
| Home Phone | | | Cellular Phone | | | | |

| | | | | | | | |
|-----------|--|--|--|------|--|--|--|
| Signature | | | | Date | | | |
|-----------|--|--|--|------|--|--|--|

M.H. BRENNER RECYCLING, INC.
 282 SOUTH WYOMING STREET
 HAZLETON, PA 18201



Authorization for Release of Information

I, _____, have applied for employment at Brenner Recycling ("the company"). I hereby authorize the release of information regarding my past employment, work performance, dependability, abilities, and reason for my separation to the company.

Further, I knowingly waive all rights to bring an action for defamation, invasion of privacy, or similar causes of action against my previous employers or the company in connection with providing information about my previous employment.

| | | | | | | | |
|-----------|--|------------|--|-------------|------|--------|--|
| Last Name | | First Name | | Middle Name | | Suffix | |
| Signature | | | | | Date | | |